

Youth and Children's worker: St Paul's Church, Holgate.

Job description and purpose of the role:

The Youth and Children's worker is part of a supportive leadership team at St Paul's Church Holgate and is employed for 10 hours to:

Church based Youth and Children responsibilities:

Provide a vibrant and inviting environment at St Paul's for young people (10-18).

Build on our commitment to develop young disciples and raise up young leaders by deepening their understanding of the teachings of Jesus and encouraging spiritual growth.

Identify and encourage ways that our young people can explore and use their gifts creatively in ministry within the Church.

Champion the needs and views of the youth to the clergy, staff team and PCC.

Proactively liaise with and grow, a team of committed and enthusiastic volunteers and helpers who work with our youth and children's groups.

Familiarise and keep up to date with all safeguarding policies in conjunction with our Safeguarding officer.

Contribute to the development and delivery of whole church celebrations, special 'festival' services and regular Sunday morning worship.

Understand the particular challenges young people face today and provide empathetic pastoral care both for the young members of the church, as well as the youth from the wider community who attend our mid weekly groups.

Engage with parents/carers, congregation and team members to gain feedback in order to improve youth provision.

Support young people, their families and clergy, in preparing them for confirmation/baptism when requested.

In conjunction with the Youth and Families Co-ordinator contribute towards activities and events for younger children, (0 – 10) as required.

Report regularly to the Youth and Children's Steering committee, and to receive their support and guidance for the mutual benefit of the Youth and Children's Worker and the younger members of the church community.

Liaise with team members of St Barnabas church in relation to joint services/social events as required.

Outreach responsibilities:

Develop effective means of engaging with young people beyond the church through the provision of youth groups for ages 10 – 13 and 14 – 18. These groups will be a positive and safe environment in which young people within church and from the community can socialise, have fun, share views and have discussions.

Assist the Children and Families Co-ordinator with any outreach work with St Paul's C of E Primary school as necessary – eg. weekly assemblies, or any social/extra curricula events.

Other responsibilities:

Manage an annual budget for Youth resources together with the Children and Families Co-ordinator and Treasurer.

Contribute to the Youth, Children and Families report for the Church's annual APCM.

Attend training for continuing professional development as reasonably required.

Undertake administrative duties in order to fulfil all duties effectively.

Pray regularly for our young people, and their families, as well as leaders and helpers.

To commit whole heartedly to achieving the vision for our young people and children as discerned by our church congregation as part of the vision process for St Paul's and St Barnabas.

We envisage the successful applicant will have:

An enthusiastic approach to bring new ideas and initiatives into the life and mission of the church.

A minimum of two years experience working with young people preferably in a Christian context. This may have been gained either in a paid or volunteer capacity.

Excellent organisational and computer skills and be proficient at working with social media.

A passion for working with young people and children and an ability to lead by example and be a positive role model for our youth.

A commitment to working collaboratively and in a team.

A relevant qualification in either theology or in teaching/youth work would be helpful but is not essential.

It is a Genuine Occupational Requirement (GOR) under the Equality Act 2010 that the holder of this post is a practicing Christian. The appointee to the post will be required to apply for an Enhanced clearance through the Disclosure and Barring Service. (DBS)

